Andrea, Asset Management Coordinator in Akuo

"What motivates me the most in my daily life is that I share Akuo's vision.

I share the need to develop and use renewable energies while taking into account the region and local inhabitants' needs.

Genuinely, if there's something we need to leave our children it's precisely that: the fact that this is the road we must go down to have sustainable development.

I work in what we at Akuo call Asset Management. My job title is **Asset Management Coordinator**. There are at least a hundred of us in my unit, people of different nationalities, different cultures and who are spread all around the world because we need to be where the plants are.

So my role is to try to coordinate the teams' efforts to align ourselves with a common asset management strategy and then adapt it to the technology and region to meet everyone's requirements, including the Group's.

What we're always seeking to do is optimize our plants' performance by ensuring a balance from a risk management perspective. Managing risks is the most important aspect, as well as the economic conditions.

The greatest risk is that we're an electricity production plant. Wind turbines or a solar farm may look nice, but we're producing electricity and, in most cases, are connected to a high voltage power grid. So there's a risk from an electrical standpoint, we need to train our teams to make sure they are very aware of the risks and always act in a safe and secure way.

To ensure the safety and compliance of our assets, we apply the best industry practices and also take into account our own in-house experience, sharing our experiences with regard to the various technologies but also between different regions and different countries, different people.

Although we always talk about renewable energy, each of our technologies is fairly different and has its own characteristics. And the people working in these various segments are also different.

So we have people who do pure Asset Management, which concerns the plant's management from a financial perspective, a compliance perspective and an operational perspective. And these Asset Managers also oversee the operating and maintenance contract, as these activities can be carried out by Akuo employees, who are generally technicians, or by a third party.

I'd say that the key word at Akuo and in asset management is adapting. You must be able to adapt. There is no such thing as a typical day, we have plants operating 24/7.

To someone looking to join Akuo, I'd say that if he or she shares our values then there's a place for them here."